

ConnectingChemistry

Brenntag is the global market leader in full-line chemical distribution. Headquartered in Mülheim an der Ruhr, Germany, the company operates a global network with more than 530 locations in 74 countries. In 2015, the company, which has a global workforce of more than 14,000 employees, generated sales of EUR 10.3 billion (USD 11.5 billion).



Our team currently has an opening:

Job Title: Operations Manager
Team: Operations
Reports to: VP Operations
FLSA Status: Non-Exempt Exempt
Status: Full-time Part-time

Summary of Job Purpose and Function

Responsible for the overall operations of the Oakmont facility including, but not limited to, Safety and Compliance, Distribution, Warehousing, Asset Management, Efficiency and Personnel Development. Direct the planning and implementation of all production and shipping activities to meet customer needs. Work closely with the local commercial team to ensure complete customer satisfaction.

Essential Responsibilities and Tasks

- Set high example of safety and ensure all in facility adhere to safety requirements.
- Schedule and monitor all shipping functions to ensure they are done safely and in accordance with DOT regulations and Brenntag procedures
- Schedule and monitor all warehouse functions to meet customer demand as well as all safety and environmental requirements
- Evaluate distribution, warehouse and maintenance operations for efficiency and cost effectiveness
- Ensure corporate policy and regulatory initiatives are applied
- Ensure all operators receive and maintain required training

- Maintain responsibility for company fleet including tractors, trailers, straight trucks, and tankers.
- Ensure accuracy of all required paperwork.
- Complete all administrative duties as assigned.
- Perform other duties as assigned.

Hiring Qualifications and Competencies

- A hands-on management approach that encourages change and creative problem-solving
- Ability to interact effectively at all levels in support of customer relationships
- Ability to work well in a fast-paced and high-intensity environment
- Ability to groom and grow others
- Strong relationship-building skills
- A commitment to continuous improvement

Supervisory Responsibilities

Is responsible for the overall direction, coordination, and evaluation of 2 supervisors, 7 drivers and 4 warehousemen. Carries out managerial responsibilities in accordance with the Brenntag policies and applicable laws. Responsibilities include interviewing, hiring, and training employees, planning, assigning, and directing work, appraising performance, rewarding and disciplining employees, addressing complaints and resolving problems.

Experience, Education and/or Training

- 4-year college degree, preferred
- 5 years of related job experience in operations roles preferably in the chemical and logistic industries
- 3 years' experience in a supervisory role
- Understanding of DOT, EPA and OSHA regulations

Brenntag is an Equal Opportunity Employer

Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, protected veteran status, disability, or any other characteristic protected by law.