

## **BRENNTAG S.P.A POLICY FOR ENVIRONMENT, HEALTH AND SAFETY AT WORK**

BRENNTAG S.p.A. is a leading distributor of chemical products for industry in Italy. It belongs to BRENNTAG SE group, one of the major companies operating within chemical distribution at International level.

The activity carried out by BRENNTAG S.p.A in Italy consists in warehousing, packaging, cold mixing, subcontracting, consignment, marketing and distribution of chemical products for industry.

BRENNTAG S.p.A takes on risk prevention and the protection of the environment, the employees and the community as its strategic and priority objective, together with the aim of ensuring the achievement of corporate purposes provided for in the statute.

The Directorate is willing to work in compliance with the safety of its employees, its Customers and the community nearby its establishments, preventing significant accidents and mitigating the harmful impact, as well as intervening with works of environmental recovery if necessary.

The company commits to act according to the following principles aiming at ensuring responsible distribution which is compatible with the surrounding environment.

The corporate structure adopts what the Directorate establishes in terms of "Policy for environment, health and safety at work", laying down guidelines and objectives to pursue in a clear, measurable and comparable way, re-examining them periodically.

While carrying out its activity, BRENNTAG S.p.A commits to:

- consider environment, health and safety of the employees as fundamental and integral part of the company management;
- comply strictly, in substance and in principle, with all the Laws and applicable regulations, as well as with any possible, freely undertaken commitments;
- work within the best conditions of safety and environmental protection ensured by an effective organisation, providing a safe working environment and using excellent human resources as well as technological solutions to prevent and reduce injuries, accidents and occupational diseases,
- confirm that the responsibility for managing environmental issues and employees' safety concerns the whole company structure in relation to assigned functions and responsibilities,
- pursue the constant improvement of its own environmental, health and safety performance by drawing an improvement plan and establishing specific objectives;
- appropriately assess the level of risk connected to the activities;
- implement technologies and processes corresponding to affordable application of the best available technology to reduce and/or control the risk of significant accidents, as well as to improve the prevention and/or monitoring for the health and safety of the employees, the community and the surrounding environment;
- Make products by using standardised raw materials, carefully inspected such as to ensure the most effective use and the least significant environmental impact in relation to the intended use stated by the customer;
- pursue safety in manufacturing, handling and storage of the products;
- envisage changes, new products, or introduction of processes, technologies, activities and services to accurately identify significant related aspects and risks, ensuring monitoring and minimising potential effects;
- promote all employees' responsibility towards Environment, Health and Safety protection, by information, training and awareness programmes; involve Customers, Suppliers and Contractors in any appropriate circumstances.
- take preventive and constant improving actions inside the whole structure by training and information programmes, meetings (at all levels), analysis, reporting, evaluation of risks, environmental impacts and more in general all that concerns environment, health and safety,
- continuous loyalty in monitoring performance and reducing significant environmental aspects,

- optimization of the use of resources associated with production processes, with particular attention to technological efficacy and efficiency, the regulatory context, and market evolution scenarios,
- in order to the life cycle perspective, analysis of the direct environmental aspects deriving from Brenntag's activities and indirect aspects that affect the provision of the Company's services,
- involve the employees also by asking their own safety representatives' opinion,
- recognise and respect the interests of the urban communities where the establishments are settled;
- advise its own Customers about the producers' guidelines, in particular about managing chemical products we are responsible for and deal with the utmost care;
- promote the principles and the practice of responsible distribution in our warehouses, thanks to our expertise, offering support to those who produce, use, transport and dispose of chemical products;
- apply the guidelines of the Responsible Care programme promoted by the trade Association;
- identify measurable indicators of environmental and safety performance;
- increase transparency outwards;
- periodically re-examine the Policy itself and the entirely implemented management System to ensure the continuous sustainability according to the established safety and environment objectives, specific to each site and monitored by the related improvement plan;
- promote, provide documentary evidence and spread the objectives and related programmes of the Environment and Safety Policy inside the company structure, ensuring it is acknowledged, implemented and supported at all levels.

The Directorate provides its own personnel with appropriate tools and training to pursue the established Environmental and Safety objectives, and empowers those in charge to promote, propose and verify the correct implementation of the Environmental and Safety Management System.

While formulating its Policy, the Directorate has broadly analysed and taken into account the activity and dimensions of the company structure, the nature and the level of the environmental aspects and risks, the type of work contracts and the monitoring results.

Assago, 21 April 2020

The Directorate General

*Legal Representative*

*Ignazio Giuseppe Vullo*

